Jan. / Feb. 2024





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# VETS HIRED

## **EMPLOYMENT GUIDE**

## SAN DIEGO COUNTY PROBATION DEPARTMENT

https://www.governmentjobs.com

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- MAIL PROCESSING TECHNICIAN \$36,857.60 \$45,281.60 Annually
- MAIL PROCESSOR \$35,048.00 \$43,035.20 Annually
- MANAGER, PROBATION FISCAL, AND INFORMATION SERVICES \$93,641.60 \$183,268.80 Annually
- MANAGER, PROBATION PROGRAM PLANNING \$98,800.00 \$120,099.20 Annually
- PARK PROJECT MANAGER \$80,600.00 \$102,876.80 Annually



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## OUR MISSION IS TO HELP 1,000 VETERANS LAND JOBS DAILY, COME JOIN US!

## www.VetsHired.us



For 65 years, military veterans have been valuable and influential members of our team. The qualities that make the Gulfstream team great are second nature for those who have worn a military uniform.

We invite you to continue a career with purpose at Gulfstream. Find your new adventure at careers.gulfstream.com.

Gulfstream, an equal opportunity employer, is committed to diversity and inclusion in its workplace.

## **SEEKING A CAREER IN THE SUPPLY CHAIN AND LOGISTICS INDUSTRY**

The supply chain and logistics industry are one of the fastest-growing industries in the United States. This is because many companies need to ship goods from one place to another, which requires good planning and execution by an efficient team.

To encourage veterans to seek employment in the logistics sector, one of the largest logistics companies i.e. Schneider has taken an initiative and launched a Scholarship program for military veterans, their spouses, and children. Since the year 2008, more than \$2 million has been awarded to over 800 Logistics Management & Engineering students through this program.

Jobs for veterans in the supply chain industry according to data from The Department of Veterans Affairs and Bureau of Labor Statistics are supply chain management positions which are one of the fast-growing industries with over 126,000 jobs available for veterans.

And when you consider that there are currently more than 200,000 veterans working in America's manufacturing sector —and many more who have been out of work for years after returning home from service—you can see why there's such a demand for job opportunities within this field.

Essential skills required in the supply chain industry include strong communication skills, good analytical skills, decision-making and problem-solving abilities are essential for success in this industry. In addition, strong time management skills, teamwork, and leadership abilities are essential. Certificate courses on logistics: These courses cover topics like warehouse management systems, inventory control systems, etc., which help them understand how best practices can be applied to enhance productivity within organizations regardless of size or industry segmentation.



Seeking a career in the supply chain and logistics industry cont.

#### Best Cities for Veterans Seeking Employment in Supply Chain and Logistics Industry

As a veteran in this field, you can feel confident that you will be able to find employment because there are many opportunities out there. Supply Chain Management is an exciting and rewarding career choice that allows you to work in a fast-paced environment where your skills will be put to use immediately while also offering flexible hours so that you can manage your personal life as well as work-life balance needs (i.e., spouse/family).

Atlanta, GA The logistics and supply chain industry is booming in Atlanta. Many employers have opened up offices in the city to take advantage of its growing economy and talented workforce. Atlanta, Georgia is the capital of Georgia and the most populous city in the U.S. state of Georgia. Atlanta is the cultural and economic center of the Atlanta metropolitan area, home to 5.8 million people and the ninth largest metropolitan area in the United States.

Houston, TX The Houston region has a large number of logistics companies that employ veterans as well as other job seekers. This makes it one of the best places for veterans to find employment if they want an opportunity with a company that can help them grow their careers or advance their skillset through training programs offered by these organizations. The fourth-largest city in the United States and the largest in Texas, Houston has a diverse economy with a strong energy sector. As such, it's an excellent place to work if you want to be part of a large group of people who understand how the supply chain works. The Port of Houston is one of the busiest ports in the world—it handles about 20% of U.S.-bound container traffic each year—and there are many opportunities for career growth within this industry as well as other related industries such as logistics or transportation management (which include both trucking companies).



# <section-header>

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> or (619)424-4425



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Seeking a career in the supply chain and logistics industry cont.

#### Best Cities for Veterans Seeking Employment in Supply Chain and Logistics Industry

Dallas, TX Dallas is the fifth largest city in the United States and has a population of 1.3 million people. The area was first settled by American Indians, who called it 'Das-Ha', which means "A Place Where We Go Hunting". Today, Dallas is known as one of America's most diverse cities with more than 300 languages spoken by its residents.

Dallas/Fort Worth Metroplex Area This area includes two main cities: Dallas-Fort Worth (DFW) and Arlington/Arlington Heights (AAH). Both DFW and AAH have strong markets for transportation jobs within their respective regions; however, each city is unique in terms of what type of work opportunities are available there so it's important for anyone looking into relocation options when deciding where they want to go may want to consider either option instead before making any final decisions about where exactly this career path would take him/her after graduation day comes around next summertime!

The Dallas Metropolitan Statistical Area (MSA) Includes twelve counties including Collin County and Rockwall County as well as smaller communities like Plano and Carrollton that make up this urban center. It's also home to many large corporations like ExxonMobil Corp., Southwest Airlines Company Inc., Texas Instruments Incorporated, and Ameriprise Financial Services Incorporated among others so plenty is going on here!

San Diego, CA San Diego is a great place to live, work, and play. It's one of the top cities in the country for veterans and has a large veteran population that makes it an ideal place for supply chain and logistics professionals to find employment. San Diego is home to many military bases, including Miramar Marine Corps Air Station (MCAS), Camp Pendleton Marine Corp Base (MCCP), and Naval Base San Diego (NBSD). Many other employers in this industry rely on these bases as part of their operations — from defense contractors like Northrop Grumman Corporation or Lockheed Martin Corporation; to healthcare providers such as Scripps Clinic La Jolla; or even financial institutions such as Wells Fargo Bank – all have a significant presence here in Southern California where they can benefit from having access to talented veterans who have recently served our country abroad.

There are sample opportunities for ex-military professionals in Supply Chain & Logistics industry. You can get started by taking up a certificate course as per your interest and expertise. There are ample opportunities for ex-military professionals in Supply Chain & Logistics industry. You can get started by taking up a certificate course as per your interest and expertise.

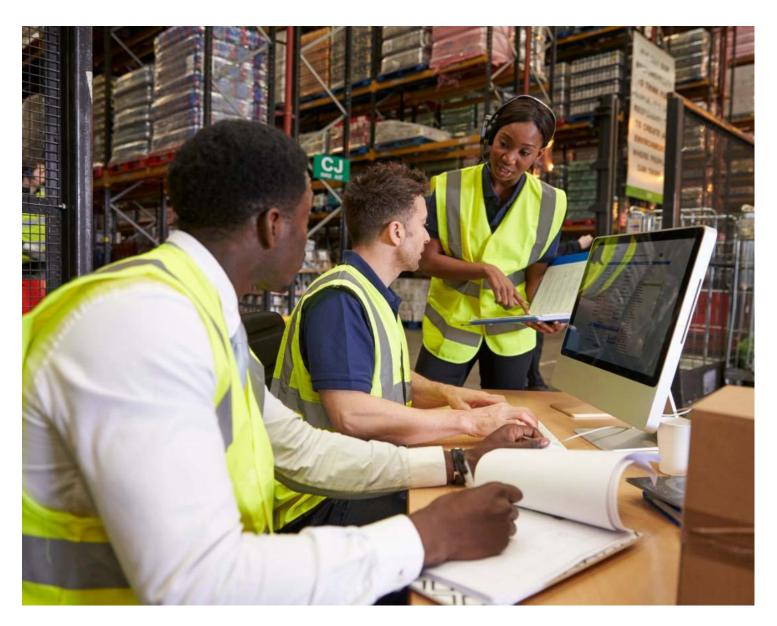
Continued from page 07

Seeking a career in the supply chain and logistics industry cont.

The list of certificate courses available in the supply chain and logistics industry is given below:

Certificate Courses on Supply Chain These courses cover topics like statistics, operations research, inventory management, etc. These courses have an objective to provide the knowledge needed by the students to become proficient in applying concepts learned during their undergraduate program or Master's degree program (if applicable).

Certificate Courses on Logistics These courses cover topics like warehouse management systems, inventory control systems, etc., which help them understand how best practices can be applied to enhance productivity within organizations regardless of size or industry segmentation.



If you are an ex-military serviceman or woman who is looking for a career in the supply chain and logistics industry, then you have come to the right place. The job market in this industry is growing fast and there are ample opportunities for veterans to get started. You can start your career by taking up a certificate course as per your interest and expertise.

**Continued from page 10** 



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## EXTRAORDINARY PEOPLE. EXTRAORDINARY STORIES. Providing Care to the World at a Moment's Notice

With more than 38,000 employees, Global Medical Response is the industry-leading air, ground, specialty and residential fire services and managed medical transportation organization in the country. Our caregivers are part of extraordinary stories every day. We're looking for EMS professionals who want to make a difference. If you want to be part of our story, apply today.

#### We value the professionals who work for our organization and offer competitive benefits including:

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AIR MEDICAL TRANSPORTATION - Flight paramedics, pilots, flight nurses, respiratory therapists, mechanics

GMR SOLUTIONS

FIRE SERVICES - EMTs, paramedics, dispatchers, wheelchair van drivers, firefighters

REACH



## FEATURED ARTICLE



## WHO WE ARE

Founded in 2004, Livanta is headquartered in Annapolis Junction, Maryland, and has additional operations in Las Vegas, Nevada, as well as remote offices across the United States. As a federal government contractor, Livanta is the largest Medicare Quality Improvement Organization in the United States and a trusted adviser to the Centers for Medicare & Medicaid Services (CMS).

Livanta serves its customers by advancing population health, improving patient care, and effectively managing healthcare costs through quality improvement and innovation. We are a mission driven organization helping to make health care easier.

With technology at its core, Livanta's portfolio of capabilities includes patient advocacy, medical and peer review, program integrity, and data analytics. These capabilities position Livanta to make health care easy. In addition to improvinghealth outcomes, increasing efficiency, and managing costs, we also:

- \* Improve beneficiary satisfaction through empowerment.
- \* Engage with physicians to ensure quality care delivery.
- \* Increase claims accuracy to better manage costs.
- **\*** Work with beneficiaries and their caregivers to reduce hospital readmissions.
- Secure all healthcare data to federal, state, and industry standards.
- **\*** Leverage advanced technologies to power our services.

## WHAT WE DO

As a Beneficiary and Family Centered Care - Quality Improvement Organization (BFCC-QIO), Livanta provides services to Medicare beneficiaries, their families, and caregivers. BFCC-QIOs conduct medical case review and help ensure that Medicare beneficiaries' rights to receive high quality health care are upheld. The QIO Program, one of the largest federal programs dedicated to improving health quality for Medicare beneficiaries, is an integral part of the U.S. Department of Health and Human Services' (HHS) National Quality Strategy for providing better care and better health at lower cost. The mission of the QIO Program is to improve the effectiveness, efficiency, economy, and quality of services delivered to Medicare beneficiaries. As a BFCC-QIO, Livanta is committed to protecting Medicare beneficiaries' rights, addressing their concerns, and reviewing appeals and quality complaints in an effective and efficient patient-centered manner.

Livanta also reviews medical records for appropriate payment for two types of inpatient claims. Short hospital stays are evaluated to determine if the claim was appropriately paid under Medicare's Two-Midnight Rule. Another type of medical record review relates to hospitals' adjustments to Medicare inpatient claims made by the hospitals that result in a higher payment. In these cases, Livanta confirms that the change to the coding accurately reflects the care described in the medical record, helping to make sure that Medicare is only paying the appropriate amount.

## WHY WORK FOR LIVANTA?

As a company that operates with integrity, excellence, and innovation, Livanta is constantly seeking exceptional talent across the United States to help improve the delivery of health care. Scan the QR code to view our available openings so that you can join us on our mission to make health care easy.

## **APPLY HERE**

https://livanta.com/careers.html



LIVANTA



Our mission is to advance population health, improve patient care, and effectively manage healthcare costs

through quality improvement and innovation.

## **NOW HIRING**

## **OPEN POSITIONS**

PATIENT SERVIECS REPRESENTATIVE REVIEW COORDINATOR (RN/LPN) INFORMATION TECHNOLOGY (IT) ROLES PATIENT ADVOCATE SOFTWARE ENGINEER



WE MAKE HEALTHCARE EASY

## APPLY HERE

https://livanta.com/careers.html



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RETIREMENT SAVINGS PLAN HEALTH INSURANCE ON DAY 1 PAID TIME OFF, SICK PAY, PAID HOLIDAYS DENTAL, VISION AND LIFE INSURANCE OPPORTUNITIES FOR GROWTH



## **WOMEN VETERANS AND THE FEDERAL GOVERNMENT**

The federal government is a great way to transition from military service to civilian life. It offers many job opportunities for women veterans, including positions at the federal, state, and local levels. But how do you find out about these opportunities? And what are the requirements? This guide will help answer those questions and more!

Why are there jobs in government available for women veterans?

- The government is interested in recruiting and retaining a diverse workforce.
- The government wants to increase the number of women in the federal workforce.
- Government jobs are available for women veterans because they want to increase diversity within the federal workforce, which includes those who have served in uniform and civilian positions alike; this is especially important as an employer because it allows for more opportunities for career advancement and growth within their organization.

A job with the federal government is a great way to transition from military service to civilian life. The federal government offers many opportunities for veterans, including jobs in areas like public safety and law enforcement. Women veterans and the federal government cont.

**Public Safety:** The Bureau of Land Management (BLM) and the U.S. Forest Service offer many opportunities for veterans who want to work on public lands or as law enforcement officers in national parks and forests across America's beautiful landscapes!

Law Enforcement: Police departments are always looking for reliable people who are willing to serve others without question or hesitation — this includes people with military backgrounds who can bring experience from their time serving overseas; however it also includes civilians with no previous police experience at all!



What are the requirements to apply for a federal job as a woman veteran?

To apply for a federal job as a woman veteran, you must:

- Be a US citizen.
- Have a valid state driver's license. If you aren't applying for an office-based role, then it's not necessary to have your own car or truck in order to drive from place to place—you can use public transportation instead and still get around while working at the government office where you'd be stationed. However, if this is the only type of transportation available in your community due to lack of access or availability (such as during road construction), then having access to personal transportation will make things much easier on yourself!



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## Hiring EMTs, Paramedics, Support Service Representatives and Wheelchair/Shuttle Drivers in San Diego, CA

American Medical Response (AMR), is America's leading provider of medical transportation, with more than 28,000 Paramedics, EMTs, RNs and other professionals transporting more than 4.8 million patients nationwide each year in critical, emergency and non-emergency situations. AMR is a part of the Global Medical Response (GMR) family of solutions. GMR is the industry-leading air, ground, specialty and residential fire services, and managed medical transportation organization.

We offer a comprehensive benefits package and have open positions at every skill-level and sign-on bonuses based on desired role. When you join AMR, an entire world of opportunities opens up to you across a spectrum of EMS careers.

## \$15,000 SIGN-ON BONUS FOR FULL-TIME PARAMEDICS

#### BENEFITS OF JOINING OUR TEAM



401k retirement plan with company match



Healthcare - medical, dental and vision



Paid time off/ holiday pay differential



EMT and Paramedic educational sponsorships



National emergency response teams



Transfer opportunities within the GMR family of solutions



SCAN TO APPLY



Or APPLY ONLINE at amr.net/careers



A Global Medical Response Solution





Scan QR Code to learn more about County of San Diego job opportunities

www.sandiegocounty.gov/content/sdc/hr/ VeteransResources.html

#### Employee Resource Group



The County's Valor Employee Resource Group has a Mission to drive and support organization and individual growth through a network of colleagues levering their collective range of skills, talents, and diverse perspectives while being a resource to veterans and the County of San Diego. The County of San Diego offers an excellent benefits package that includes:

- Paid vacation, sick leave, and holidays
- Comprehensive medical, dental, and vision insurance plans
  - Deferred 401a and 457 retirement plans

For additional lists of qualifying benefits, please go to <u>Employee Benefits (sandiegocounty.gov)</u>

#### Veteran's Preference

The County of San Diego offers preferential credits for military service is to assist qualified applicants in transitioning from military to civilian careers with the County of San Diego.



Women veterans and the federal government cont.

#### What salaries can I expect?

If you're looking for a federal government job, the first thing to know is what the average salary for a federal government job is. Here are some general guidelines: The median annual salary for women veterans in 2017 was \$44,600—that's roughly equivalent to the national average. The mean annual salary was \$50,000. The highest 10 percent earned more than \$77K and the lowest 10 percent earned less than \$28K per year on average.



#### How do I apply for jobs in the federal government?

You can apply online for a job in the federal government. To access the application process, you will need to have a resume and federal job application.

The following materials are also required:

- A resume template
- A federal resume template
- A cover letter template

#### How do I find out what jobs are available in the federal government?

The U.S. government has a website called USAJOBS that can help you find information about federal jobs. You can search for open positions based on your location, skills, and interests by clicking on the "Jobs" tab at the top of the page. If you're interested in working for the government, but aren't sure what kind of job would suit you best, there are also links to other useful resources such as career centers that offer advice about finding employment after leaving military service or veterans' advocacy groups like VETS4VETs International which connects injured veterans with resources in their communities so they can rebuild their lives after injury (and maybe even land themselves some sweet new careers).

If none of these options appeal to your needs—or if none seem right for anyone else—there's always always Google! Just type "Federal Jobs" into Google Search bar and see what comes up!

If you're a woman veteran and want to pursue a career in the federal government, it's important to know what opportunities exist and how to go about applying. We hope this article has helped give you an idea of what kinds of jobs are available and what qualifications would be needed for each job.

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or email us at SDPDrecruiting@pd.sandiego.gov

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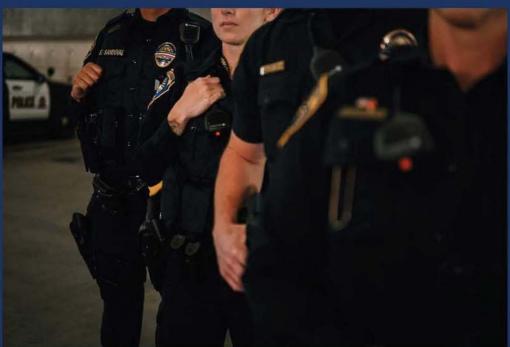


## **VETERANS CONTRIBUTING TO NATIONAL SAFETY**

As veterans transition from military service to civilian life, their impact on national safety remains profound. The skills, experience, and unwavering commitment developed during their time in uniform make veterans valuable contributors to various sectors, including emergency services, cybersecurity, and disaster response.



# NOW HIRING



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COMMUNITY SERVICES OFFICER

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#### **EMERGENCY SERVICES AND FIRST RESPONDERS**

Veterans are a natural fit for careers in emergency services and first responder roles. Their military training equips them with essential skills in crisis management, medical aid, and coordination. According to the U.S. Bureau of Labor Statistics, the demand for emergency medical technicians (EMTs) and paramedics is expected to grow by 6% from 2020 to 2030. Veterans' experience in high-pressure situations positions them as ideal candidates to fill these roles, ensuring rapid and effective responses to emergencies.

#### CYBERSECURITY AND NATIONAL DEFENSE

In an era characterized by cyber threats and digital warfare, veterans with backgrounds in cybersecurity are instrumental in safeguarding national safety. A report by the U.S. Chamber of Commerce Foundation found that veterans' military experience and security clearances make them highly sought after in the cybersecurity field. Veterans often transition into roles as information security analysts, helping protect critical infrastructure, government agencies, and private enterprises from cyberattacks.

#### DISASTER RESPONSE AND HUMANITARIAN AID

When natural disasters strike, veterans' adaptability and crisis management skills are indispensable. Organizations like Team Rubicon, founded by military veterans, mobilize experienced volunteers to provide disaster relief and humanitarian aid. According to a report by the National Center for Disaster Philanthropy, veterans' expertise in logistics, medical care, and leadership enhances the effectiveness of disaster response efforts, aiding communities in their recovery.

#### LAW ENFORCEMENT AND HOMELAND SECURITY

Veterans' sense of duty and commitment to safety align seamlessly with careers in law enforcement and homeland security. Data from the U.S. Department of Labor indicates that veterans make up a significant portion of the law enforcement workforce. Their training in risk assessment, strategic planning, and crisis resolution equips them to tackle complex security challenges, ranging from counterterrorism to border security.

#### INTELLIGENCE AND NATIONAL SECURITY AGENCIES

Intelligence agencies play a pivotal role in protecting national safety, and veterans with security clearances often find their skills in high demand. A report by the Institute for Veterans and Military Families notes that veterans' experiences in intelligence, analysis, and surveillance are assets for agencies like the CIA, NSA, and FBI. Their contributions are integral to identifying and mitigating threats to national security.



## **Vet-friendly Employers**



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To provide the highest quality of public service through crime prevention, homeland security, and quality of life for our communities.

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View Jobs

LinkedIn

The Port of San Diego firmly believes in and is committed to the principles and practices of equal employment opportunity and nondiscrimination. It is the policy of the Port to recruit, hire, train and promote persons in all job classifications without regard to age (over 40), ancestry, color, disability (mental or physical), gender, marital status, medical condition, national origin, pregnancy, race, religion, sexual orientation or veteran status.



The Consumer Product Safety Commission (CPSC) works to save lives and keep families safe by reducing the unreasonable risk of injuries and deaths associated with consumer products and fulfilling its vision to be the recognized global leader in consumer product safety.



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We Are Hiring: Consumer Product Safety Commission

The CPSC does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service or other non-merit factor.

Veterans contributing to national safety cont.

#### STATISTICAL INSIGHTS

To provide a statistically accurate perspective on veterans' contributions to national safety, consider the following data points:

- According to the U.S. Department of Veterans Affairs, as of 2020, there were approximately 18.2 million veterans in the United States, representing a vast pool of potential talent for national safety roles.
- A study by the National Bureau of Economic Research found that veterans who served during the post-9/11 era are more likely to enter careers in protective services, such as law enforcement and firefighting, compared to non-veterans.
- The Department of Defense Cyber Strategy outlines the critical role of veterans in cybersecurity, as they possess the skills and experience to protect national interests in the digital realm.
- The Federal Emergency Management Agency (FEMA) actively collaborates with veterans through initiatives like the FEMA Corps program, leveraging their expertise in disaster response and recovery.



As our nation's protectors and defenders, veterans continue to play an integral role in ensuring national safety across diverse domains. Their transition to civilian careers enriches various sectors, providing a wealth of skills, experience, and commitment to safeguarding our communities. The statistical evidence underscores the significance of veterans' contributions, highlighting their essential role in bolstering the safety and security of our nation. As veterans continue to serve their country in new capacities, their unwavering dedication remains a source of strength and resilience for the United States, both in times of peace and in moments of crisis.

## 2024



We're dedicated to helping veterans discover their next career opportunities, committed to guiding them in finding their career paths, and connecting them with meaningful opportunities for a brighter future.



# VETS HIRED

## NATIONAL DIRECTORY OF VET-FRIENDLY EMPLOYERS

Contact Us : 619-277-9099 | info@VetsHired.us | www.VetsHired.us



## BNSF RAILWAY IS HIRING VETERANS!

## **TRANSITIONING MILITARY JOBS AT BNSF**

https://jobs.bnsf.com/us/en/home

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- **5. Electrician Diesel Engine 1**

We have over 120 positions across 28 states from Illinois to California.

Each position has a different qualification but for our EFLS program we're looking for service members and veterans with leadership experience.





## PROFESSIONAL DEVELOPMENT FOR VETERANS: COURSES, CERTIFICATIONS, AND TRAINING



Transitioning from a military career to civilian life can be a challenging and pivotal moment for veterans. It often involves a significant shift in roles, responsibilities, and skills. Fortunately, there are numerous courses, certifications, and training opportunities available to help veterans make a successful transition and continue to grow in their professional lives.

**Continued on page 30** 

Professional development for veterans: courses, certifications, and training cont.

#### TRANSITION ASSISTANCE PROGRAMS:

Many governments, including the United States, offer Transition Assistance Programs (TAP) designed specifically for veterans. These programs provide comprehensive training in resume building, interview skills, and job search strategies. The U.S. Department of Veterans Affairs (VA) and the Department of Defense offer TAP workshops to help veterans navigate the civilian job market successfully.

#### **VETERAN-FOCUSED BUSINESS COURSES:**

For veterans interested in entrepreneurship, there are specialized business courses tailored to their needs. Programs like the Entrepreneurship Bootcamp for Veterans (EBV) and the Veteran Entrepreneur Portal (VEP) offer training in business planning, financing, and operations. These courses empower veterans to start and manage their businesses effectively.



#### **CERTIFICATIONS FOR IN-DEMAND CAREERS:**

Several certifications are highly sought after in the civilian job market. Veterans can leverage their military experience and training to earn certifications in fields such as:

- Project Management: The Project Management Professional (PMP) certification is widely recognized and can open doors in various industries.
- Information Technology: CompTIA certifications, including A+, Network+, and Security+, are valuable in the IT sector.
- Healthcare: Veterans can pursue certifications like Certified Nursing Assistant (CNA) or Certified Medical Assistant (CMA) to enter the healthcare field. Human Resources: The Society for Human Resource Management (SHRM) offers certifications for HR professionals.

# WE ARE HIRING







#### WESTERN REGION DETENTION FACILITY - SAN DIEGO, CA

Western Region Detention Facility would like you to join our TEAM! WE ARE HIRING...

#### **MEDICAL POSITIONS:**

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- RELOCATION ASSISTANCE AVAILABLE

RN's (F/T, P/T/PER-DIEM) - PAY RATE: \$53.22 hr. + \$4.23 hr. H&W\*

HIRING BONUS: \$2,000.00 (FULL-TIME ONLY)

Shift Times Available: 7am - 3:30pm; 3pm-11:30pm; 11pm-7:30am

- LPN's (F/T, P/T/PER DIEM) \$38.22hr. + \$4.23 hr. H&W\*
  - HIRING BONUS: \$2,000.00 (FULL-TIME ONLY)
  - Shift Times Available: 7am 3:30pm; 3pm-11:30pm; 11pm-7:30am

#### FOOD SERVICE POSITIONS: FOOD SERVICE WORKERS (F/

FOOD SERVICE WORKERS (F/T) \$15.45 hr. + \$4.23 hr. H&W\* COOKS (FULL-TIME) \$19.93 hr. + \$4.23 hr. H&W\*

\*Health & Welfare Benefit Rate per hour on all hours paid up to 40 hours per week and not to exceed 2,080 hours per year.

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## The Next Chapter of Your Journey Starts Now

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## Why Choose Us?

Inter-Con is more than a company, it's an alumni base. We believe in positioning the right people in the right place to help them achieve their longterm aspirations for career growth. Your career success drives our success.

### Contact Us Today! >

Opportunities available across the country, just ask!

Professional development for veterans: courses, certifications, and training cont.

**EDUCATIONAL OPPORTUNITIES:** Many veterans choose to pursue higher education as part of their professional development. The GI Bill, for example, provides financial support for veterans to attend college or vocational schools. Institutions like Syracuse University's Institute for Veterans and Military Families (IVMF) offer specialized education and entrepreneurship programs.

**ON-THE-JOB TRAINING AND APPRENTICESHIPS:** Veterans can access apprenticeship programs to gain hands-on experience in various industries. The Department of Labor's (DOL) Veterans' Employment and Training Service (VETS) connects veterans with apprenticeship opportunities, allowing them to learn while earning a paycheck.

**INDUSTRY-SPECIFIC TRAINING:** Specific industries often offer training programs tailored to veterans. For example, the Manufacturing Institute's Heroes MAKE America program provides training in advanced manufacturing skills, while the American Welding Society offers welding training for veterans interested in the welding profession.

**MENTORSHIP PROGRAMS:** Mentorship can be a valuable aspect of professional development. Organizations like American Corporate Partners (ACP) match veterans with mentors in various industries, providing guidance and networking opportunities.

**CAREER COUNSELING AND NETWORKING:** Career counseling services can help veterans identify their strengths and career goals. Additionally, veterans' organizations and job fairs offer networking opportunities, connecting veterans with potential employers and peers.

**FINANCIAL LITERACY AND PERSONAL DEVELOPMENT:** Financial stability and personal growth are essential aspects of professional development. Courses on financial literacy, time management, and leadership can contribute significantly to veterans' success in civilian careers.

**ONLINE RESOURCES:** Many online platforms offer free or affordable courses and resources. Websites like Coursera, LinkedIn Learning, and edX provide a wide range of courses on topics from leadership to coding, allowing veterans to upskill at their own pace.

Professional development for veterans is a vital aspect of their transition to civilian life. The courses, certifications, and training opportunities available are diverse and cater to various career interests. Whether veterans are looking to enter new fields, advance in their current careers, or start their businesses, there are ample resources and support systems in place to help them achieve their professional goals. As veterans embark on their post-military journeys, these opportunities serve as valuable stepping stones toward a successful and fulfilling civilian career.



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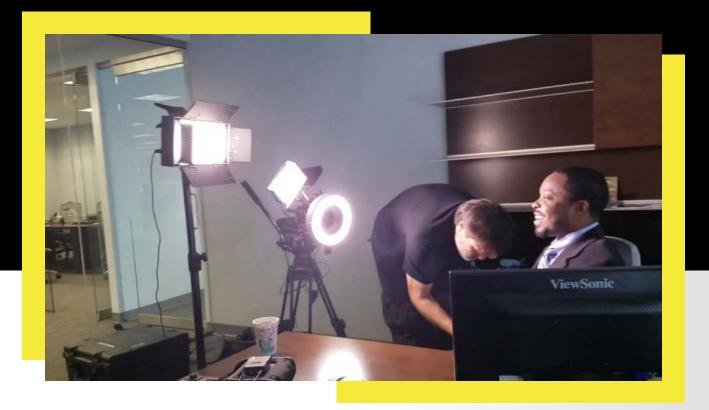
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