



**Inagural Edition**  
**Nov. 2022**



# VETS HIRED

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EMPLOYMENT GUIDE

⌕ Please click on the arrows for better viewing

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**Our mission is to help 1,000 Veterans land jobs daily, come join us!**

# Mark James

**Publisher**



**Greetings,**

**I am very proud to identify, market and promote institutions and organizations that have made a commitment to hire our veterans, active duty and military spouses.**

**Our goals are to help 1,000 veterans a day land successful and meaningful employment or a new career.**

**Vets Hired Employment Guide was created to be the impetus of successful veteran employment by promoting organizations and institutions that have recently hired veterans, active duty, and military spouses within the page 30-90 days.**

**Good luck in your job search and thank you for all your support!**

**Regards,**

**Mark James  
Publisher**

**FIND YOUR NEXT JOB OR NEW CAREER HERE AT VETS HIRED EMPLOYMENT GUIDE!**

**Your Name Here  
Hired 25 Veterans**

**www.\_\_\_\_\_.com/careers**

**Your Name Here  
Hired 25 Veterans**

**www.\_\_\_\_\_.com/careers**

**Email us today if you just hired, or plan on hiring Veterans,  
Active Duty or Military Spouses.**

**CEO@VetsHires.us**

December 15, 2022



# Mark your Calendars!

Supporting Those Who Served!

2022 Military Hire Resource & Career Fair.  
No Security Clearance Needed, Open to Civilians!

Scottish Rite Center,  
1895 Camino Del Rio S,  
San Diego, CA 92108

Bring Resumes and Dress Professional.

Let us help you find your next job!

Post your resume and job search.

Register online, job search and post your  
resume today! [www.vetshired.us](http://www.vetshired.us)

## Vets Hired Veteran Resource & Career Fair

**A FREE  
HIRING EVENT!**

Veterans, Transitioning Military  
Personnel, College Students,  
Reserve Members & Spouses.

**In-person Event:**  
11am-1pm

**Virtual Event:**  
3pm- 6pm

Some companies  
have made a  
commitment to  
hiring on the  
spot!



[www.VetsHired.us](http://www.VetsHired.us)



# **GREAT ENGINEERING CAREERS FOR WOMEN VETERANS**

**Women veterans make up a small percentage of the engineering workforce, but there are still plenty of opportunities to work as an engineer.**

**Engineering positions are available in a wide range of industries and salaries vary.**

**The mean salary for an engineer is \$77,500, according to the U.S. Bureau of Labor Statistics, but there are specialties within the field where salaries can be higher.**

**To be hired as an engineer, most companies want at least bachelor's degrees in math or science-related fields.**

**You can get a good idea what courses you'll need to take by visiting the sites of engineering colleges and universities and choosing their undergraduate online catalogs.**

# Companies For Women Veterans Looking For Jobs In Engineering Include:



## Accenture

Accenture is a global management consulting, technology services and outsourcing company providing digital transformation solutions including strategy, digital marketing, analytics and Cloud. The firm's clients include large companies from different industries and all sizes of organizations in more than 200 countries on six continents. Accenture's Consulting business helps its clients to improve their performance by helping them innovate through new technologies like artificial intelligence (AI), robotics, cyber security or data science.

## Accenture Federal Services LLC

Accenture Federal Services LLC is a government contractor for the US government. They have jobs available in the field of engineering and they are looking for women veterans to join their team. Accenture Federal Services LLC is a leading provider of IT services, digital solutions and business process outsourcing (BPO) services to federal agencies such as NASA, Department of Defense (DoD), Department of Veterans Affairs (VA) and others.

## Booz | Allen | Hamilton

### Booz Allen Hamilton Holding Corp.

Booz Allen Hamilton Holding Corp. is a U.S. government contractor with head quarters in McLean, Virginia and additional offices worldwide. The company provides strategic consulting services to clients in all sectors of the economy, including defense, intelligence and homeland security; industrial manufacturing; infrastructure development; healthcare; financial services and transportation systems management.

# GENERAL DYNAMICS

## General Dynamics Corp.

General Dynamics Corp. is a global aerospace and defense technology company with headquarters in Falls Church, Virginia. The company has been awarded the status of Military Friendly® by Victory Media, the parent company of G.I. Jobs, for eight consecutive years.

In addition to being a top-ranked employer on LinkedIn's list of most desirable employers, General Dynamics has also received awards from several organizations for its efforts in supporting veterans.



## Microsoft Corp.

Microsoft Corp., headquartered in Redmond, Washington, is a technology company that develops, manufactures and sells computer software.



## Intel Corp.

Founded in 1968 by Gordon E. Moore and Robert Noyce, Intel is the world's largest semiconductor chip maker, based on revenue and number of employees worldwide. The company employs over 100,000 people worldwide and has operations in more than 40 countries around the globe.

# Deloitte.

## Deloitte LLP

Deloitte has been recognized as one of the best companies to work for due to its commitment to diversity and inclusion initiatives, including: Offering benefits such as paid maternity leave; parental leave; adoption assistance; domestic violence counseling services; mental health support programs (including PTSD counseling) for veterans suffering from post-traumatic stress disorder (PTSD); career development opportunities through leadership training programs designed specifically for veterans who have served in conflicts outside the U.S.



## **Northrop Grumman Corp.**

**Northrop Grumman Corp., a defense contractor, is looking for women veterans to fill engineering jobs. The company is the third largest defense contractor in the world and has been around since 1942 when it was founded by some of America's most prominent scientists and engineers.**

## **LOCKHEED MARTIN**



## **Lockheed Martin Corp.**

**Lockheed Martin Corp. is an aerospace and defense company that provides products and services to the United States government. The company has a history of hiring veterans, including many women veterans. In October 2018, Lockheed Martin announced plans for its first all female engineering team at its headquarters in Bethesda, Maryland: a group of eight female engineers who will work on a project called Relentless Pursuit which aims to develop technology that could improve how pilots fly aircrafts more quickly than they currently do (and potentially save lives).**





## California National Guard wants to recruit, YOU!

<https://jobs.nationalguard.com/states/jobs-in-california/>

### **Vet Hired**

**Hired 6 Veterans &  
2 Military Spouses**

[www.VetsHired.us](http://www.VetsHired.us)

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**Vets Hired Employment Guide,  
dedicated to helping 1,000  
Veterans land jobs every day!**

[www.VetsHired.us](http://www.VetsHired.us)



# **GOVERNMENT JOBS ARE GREAT OPPORTUNITIES FOR VETERANS**

**The US Department of Defense (DoD) is looking for Veterans to fill various positions across government. While many jobs require a security clearance and other requirements. The DoD believes that Veterans are excellent candidates for Federal employment because they have the knowledge, experience, skills and abilities necessary to perform their jobs effectively.**

**Veterans have a wide range of skills and experience that can be put to use in a variety of jobs throughout the federal government. Veterans come from all areas of the country and from all walks of life, making them an excellent source for diversity in the workplace.**

**They bring leadership, discipline and teamwork to their jobs which help them become successful employees at any level within your organization or department.**

**As well as this they are loyal and dedicated employees who will work hard for you!**

**The Veterans' Preference Act of 1944 provides that veterans who served on active duty during World War II or its immediate aftermath; those who served during other periods of war; and certain other honorably discharged veterans are given preference over non-veterans in federal civilian employment. The law also requires employers to make reasonable efforts to hire qualified persons with service-connected disabilities unless doing so would cause "undue hardship."**

**The Department of Defense (DoD) is committed to supporting Veterans and military families through employment opportunities. In addition, the DoD is committed to providing employment opportunities for Veterans, including those who may have been separated from service after serving a period of war or national emergency.**

**The U.S. Department of Defense has established several ways that you can obtain information about veterans' benefits and services: on this website; by calling 1-877-4MYVET (1-877-469--8387); or by visiting your local American Legion Post Office or VFW post office location closest to where you live.**

**There are many different types of job opportunities available for and Veterans and many government positions require a security clearance. When you've found a position that interests you, create a profile and submit your resume on careers.va.gov. Click on "Create My Profile" in that same menu bar and follow the instructions to create an account there as well (only needed if this is your first time applying). Once your account has been created, log in again to see all of its features including uploading documents like resumes or cover letters, etc...**

**You can also start your search at FedsHireVets, where you can view job openings with agencies across the federal government. Search by location and agency: You can narrow down your options by selecting from a variety of categories, including geographic regions and specific agencies.**

**Create a profile: Once you've found an agency that interests you, create a account on FedsHireVets (this is required) and submit your resume so it will be accessible to other users in the system who might be interested in hiring veterans. You'll also need to meet certain qualifications before applying for any job openings; some requirements include having served in military service or receiving an honorable discharge from active duty military service within five years prior to applying for jobs at any given time period during which such employment opportunities may exist within each respective department/agency listed under "Job Opportunities" section of site's home page menu bar.**

**The US department of défense (DOD) believes that veterans are excellent candidates for federal employment. As a veteran, you may be eligible for preferences in the hiring process.**

<p style="text-align: center;"><b>Vets Hired</b></p> <p style="text-align: center;"><b>Just Hired 5 Veterans &amp; 3 Military Spouses</b></p> <p style="text-align: center;"><b>www.vetshired.us</b></p>	<p style="text-align: center;"><b>This Space Can Be Yours</b></p> <p style="text-align: center;"><u><b>Your Name Here</b></u> <b>Hired __ Veterans &amp; __ Military Spouses</b></p> <p style="text-align: center;"><b>www._____.com/careers</b></p>	<p style="text-align: center;"><b>This Space Can Be Yours</b></p> <p style="text-align: center;"><u><b>Your Name Here</b></u> <b>Hired __ Veterans &amp; __ Military Spouses</b></p> <p style="text-align: center;"><b>www._____.com/careers</b></p>
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# More Veterans Wanted in the Logistics Industry!

**You may be wondering why more veterans aren't pursuing careers in logistics. After all, it's a field where you can take advantage of your military experience and get started on the right foot. Approximately, 200,000 people transition out of the military each year. Transitioning back into the civilian workplace can be a very challenging experience. Veterans are a great source of talent, but they often don't know how their professional military experience translates into other fields. The transition from active military to civilian life can be overwhelming. The biggest challenge for veterans often comes in finding a job that matches their skill set and provides a way to make an impact."**

**The logistics industry is known for being one of the most difficult industries to enter for new employees because of its complexity, high stakes nature and lack of upward mobility opportunities for entry-level workers. However, recent data shows that veterans are not staying in this field long enough to make much of an impact on their career trajectory."**

**"Over and over, study after study — including a recent one by the Harvard Business Review — confirm that veterans possess the ideal qualities to succeed in the logistics industry. However, they are not necessarily aware of potential opportunities in this field or how rewarding these jobs can be."**

**The logistics industry is an exciting place to work, and it offers many opportunities for veterans to use their skills. In fact, more than half of all logistics employees have military experience.**

**If you are a veteran looking for a career in this industry, here are some tips that can help get your foot in the door:**

- **Find out what kind of job openings there might be through sites like Indeed or Monster.com. You can also contact recruiters directly if they're working with companies with which you'd like to work with!**
- **The logistics industry also provides many opportunities for veterans seeking work after leaving the military; according to the U.S Bureau of Labor Statistics (BLS), there are currently over 1 million jobs available across all industries related to transportation or warehousing--which means there's always room for fresh faces!**
- **Veterans have many of the skills needed to succeed in logistics. They are good at working as part of a team and following instructions, which makes them ideal candidates for positions that require coordination with other personnel. These jobs offer stability and good pay, which is something that many veterans crave after serving their country. The demand for these jobs will continue to grow as the economy rebounds from its recent recessionary period—so if you're interested in applying your military training to something new, now's the time!**

**If you have a background in logistics and have some other skills that will help you succeed in this career path, then it's time to begin thinking about what your next step might be.**





# **Vets Hired plans on hiring 10 Hybrid Veteran Career Fair Facilitators within the next 90 days.**

**Veterans, Active Duty & Military Spouses encouraged to apply!**

**Email resume to: [CEO@VetsHired.us](mailto:CEO@VetsHired.us)**





# Mark your Calendars!

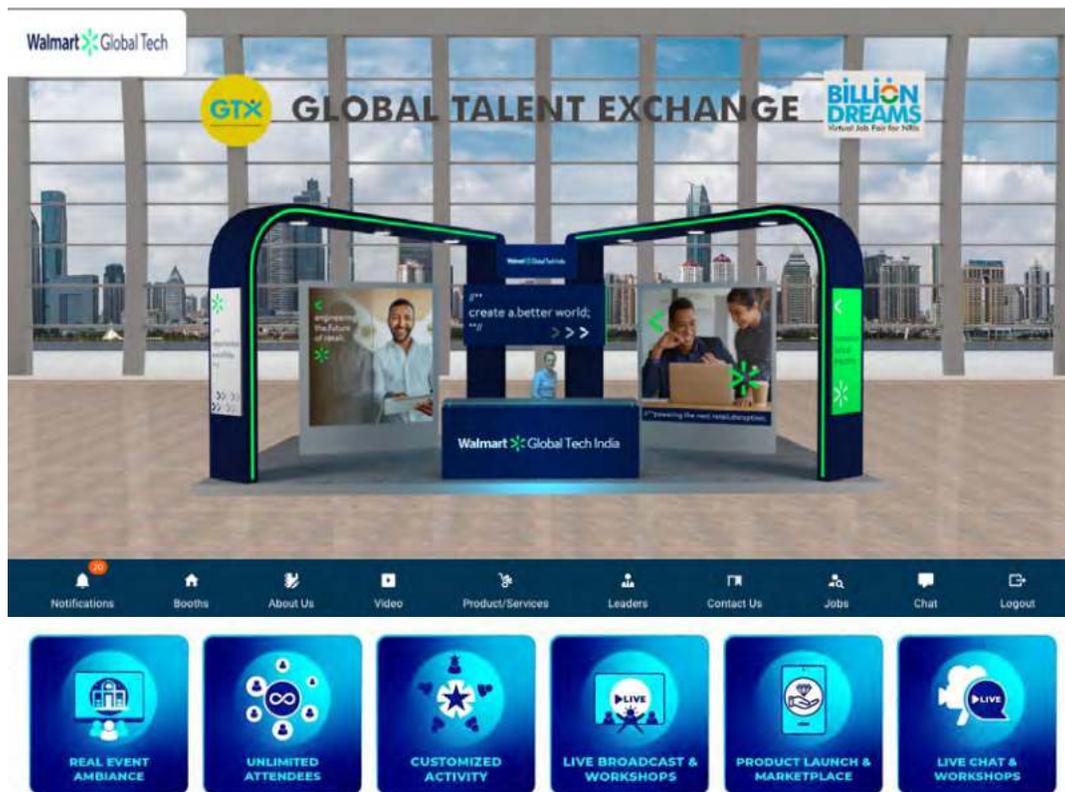
## Hybrid Industry Specific Veteran Career Fairs!

**You're invited if you have military and/or work place experiences in the following industries:**

- **Information Technology**
- **Logistics**
- **Supply Chain**
- **Defense**
- **Government**
- **Engineering**
- **Health Care**



**Go to [www.VetsHired.us](http://www.VetsHired.us) and post your resume in the national resume database.**



## HYBRID VETERAN CAREER FAIRS

Included with our events:

- Both group and one-on-one video meeting booths.
- Built in video service, or the ability to utilize your own.
- Built in scheduling tool for the meetings if selected.
- Interactive Fair Map.
- The ability to pre-register candidates for an event and track their organic movements both in-person and virtually.
- Native mobile applications and a web view for access.
- Virtual booths that include custom text based information, links, and pre-recorded videos.
- Push notifications to mobile devices to drive traffic through the application.
- Ability to highlight/drive traffic to areas or positions that are more challenging to recruit for.
- Both restricted and public events.
- Analytics including all attendee profile information and movement.
- Unlimited attendance for both candidates and recruiters.
- "How To" instructions for the candidates and support.
- Live webinar training for the employers.
- Live tech support team on the day of the event to make sure everything runs smoothly.



# **WE HERE AT COCA-COLA VALUE MILITARY, EQUITY AND INCLUSION!**

**Veterans Apply Today!**

**[https://www.coca-  
colacompany.com/careers](https://www.coca-colacompany.com/careers)**



# WHICH VIRTUAL JOBS ARE IN DEMAND RIGHT NOW!

**Working remotely has been gaining traction in the United States during the past few years. In fact, from 2005 to 2017, the number of people telecommuting increased by 159%, according to a study from FlexJobs.**

**That trend has continued over the past few years as increasing numbers of workers seek the flexibility of being able to choose their work environments — and as increasing numbers of companies see the cost-saving capabilities of having at least part of their workforces operating off-site.**

**As COVID-19 has swept across the globe in 2020, many employees with suitable roles were given the option to continue on a remote-work basis. However, other workers out there may be looking for new jobs or may be interested in switching to virtual positions entirely.**

**Figuring out which ones are authentic can be tough, but these virtual roles are all in high demand — and legitimate.**

# Developer

**There's huge demand for developers across the marketplace, with many businesses offering remote-work opportunities.**

**Indeed notes that many developer jobs are also the hardest to fill, with front-end, full-stack and mobile developer jobs making the top six in-demand roles.**

**Every business has its own list of things it looks for in developers.**

**Experience working with programming languages like Python and Java is almost always a must. But there are several different directions to take a career as a developer.**



**For example, mobile developers create the apps used on mobile devices. Front-end developers build websites by taking data and turning it into the site interfaces that users interact with. Back-end developers create the interactive elements of a website, including options to log in, like pictures and create accounts.**

**Finally, full-stack developers work as both front- and back-end developers with extensive knowledge of software development, user experience, quality assurance and security.**

# Virtual Assistant

**Virtual assistant jobs vary widely in their tasks and responsibilities.**

**At a minimum, virtual assistants need a computer and an internet connection.**

**You'll also need to be a self-starter with excellent organization skills. After all, whoever hires you is looking for someone who can eliminate some of their stress.**

**The nature of the job depends on whom you work for.**

**Many virtual assistants are tasked with organizing documents and files, maintaining social media channels and handling billing and accounting issues.**

**Other common tasks include answering and directing phone calls, keeping up with email communications, managing calendars or schedules and researching potential projects and clients.**



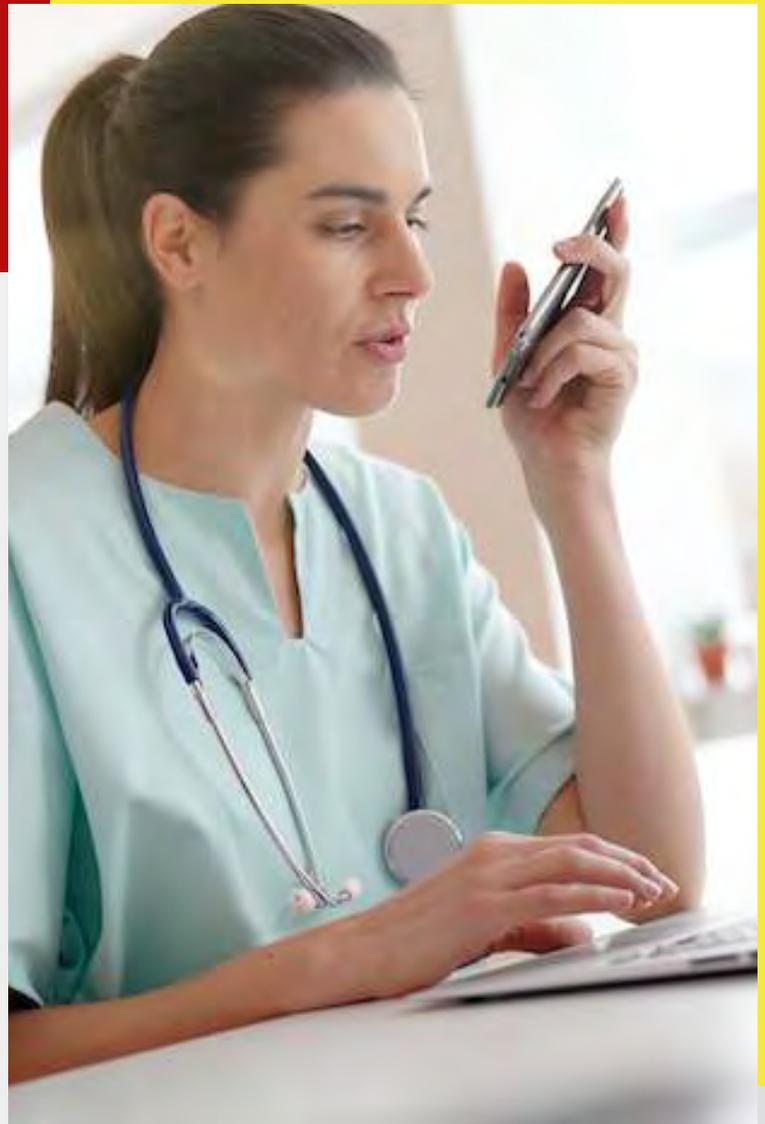
# Medical Transcriptionist

**As a medical transcriptionist, you take voice recordings made by healthcare professionals and turn them into written reports.**

**Some people work in doctors' offices and hospitals, but many medical transcriptionists can work from home.**

**In most cases, you do need to have a good foundation in medical terminology and grammar.**

**Most employers require candidates to have completed a postsecondary educational course.**



# Online Marketing

**Digital marketers are in demand.**

**There's been a skills gap in the marketplace for years now, according to Digital Marketing Institute.**

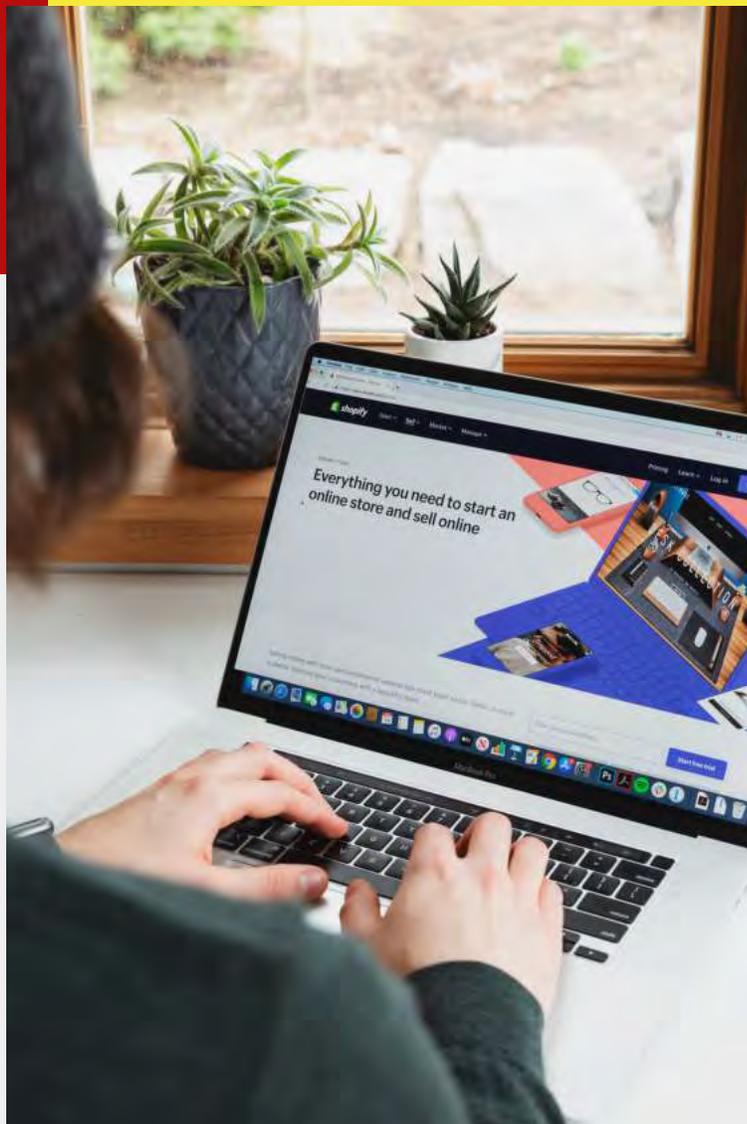
**Some of the most in-demand skills include search engine optimization strategy, website development, brand marketing, content strategy, digital project management and data analytics.**

**You'll essentially be tasked with helping businesses target, engage with and attract consumers by using various online strategies.**

**For those with the skills needed to perform these jobs well — and the desire to potentially create a remote business — online marketing is a solid option.**

**Some online marketers work as consultants who analyze a business' current online marketing plans to see where the company can improve.**

**Others are hired to create and implement online marketing strategies for the long term.**



**Find your next career at VetsHired.  
Post your resume today!**



# Dedicated Virtual Corporate Career Fairs!

Let Vets Hired Facilitate your Corporate Virtual Career Fair.

**Features and benefits includes:**

- **Customized event building**
- **Branded virtual stands with interactive features**
- **Customized networking lounge/tables**
- **1-on-1 unlimited online video meetings**
- **Group video calls**
- **Appointment module**
- **Video conferencing & live streaming sessions**

**Contact Vets Hired Today For Details.  
CEO@VetsHired.us**

[www.VetsHired.us](http://www.VetsHired.us)

# EVERY COMPANY NEEDS A VIDEO TO SHARE IT'S COMMITTMENT TO MILITARY, DIVERSITY AND INCLUSION!



We offer the following services:

- Complete video production services
- Social media distribution sharing

Video Distribution Outlets Include:

- Your virtual booth at Hybrid and Virtual Career Fairs
- Vets Hired website one year
- LinkedIn groups
- Face Book groups
- Veteran outreach organizations
- Mass emailed through our email database to thousands of veterans, active duty a military spouses

**Get started today, call 619-277-9099**

# VETERANS SEEKING A CAREER IN INFORMATION TECHNOLOGY

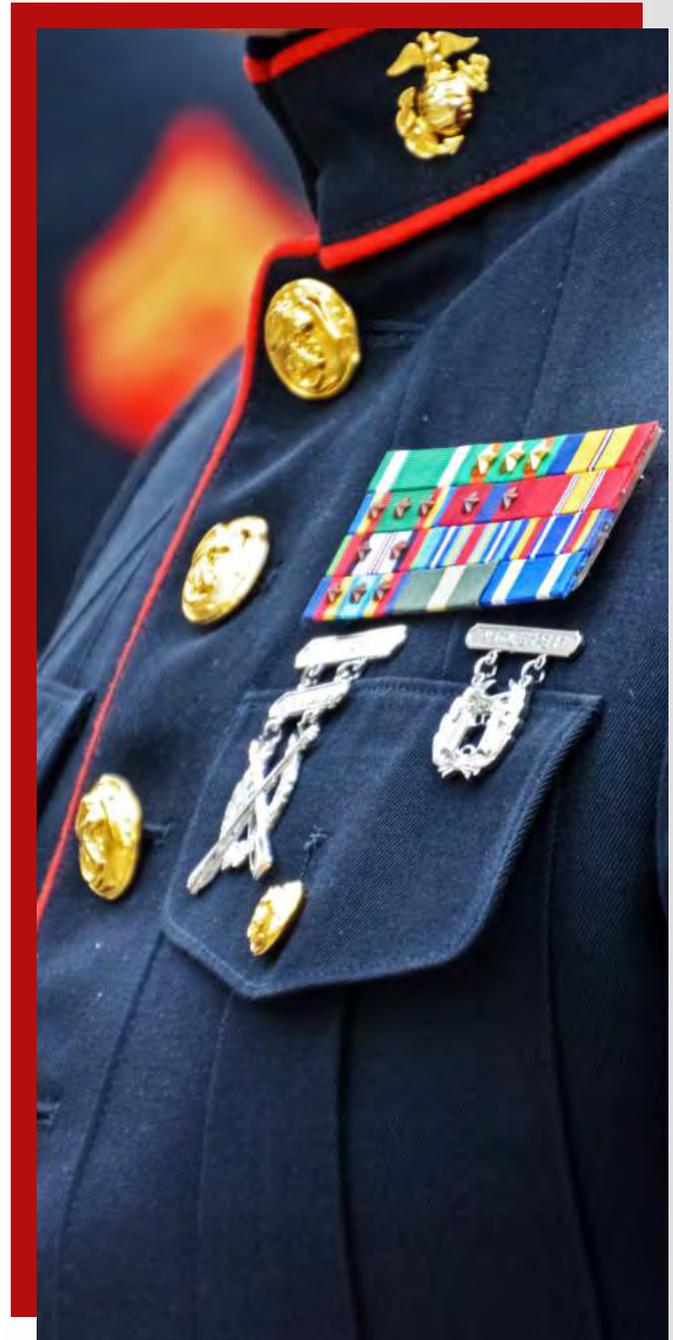
The U.S. Department of Labor estimates that there are 3.97 million job openings for IT professionals in the United States. There are many opportunities for veterans starting a career as Information Technology professional in year 2022. Veterans have proven themselves time and again as skilled professionals who can contribute much to the world of information technology—and that's why so many companies are hiring them to work on infrastructure projects, manage networks, write software applications and even deliver customer service by telephone or online chat rooms.

Employment in the tech industry has increased by 175,700 jobs, 46% ahead of 2021 — and 92% ahead of 2019, according to CompTIA, a nonprofit association for the IT industry and workforce. Average salary of IT professional year 2022 is \$86,900 based on the Bureau of Labor statistics.

You need to have an associate or bachelor degree in computer science, information systems management, or information technology. You can also get a professional certification such as the Certified Information Systems Security Professional (CISSP). The average salary of IT professionals is \$86,900 based on the Bureau of Labor statistics.

**Top 5 jobs according to the Bureau of Labor Statistics: Software Developers Applications, Computer Systems Analysts, Network and Computer Systems Administrators, Database Administrators, and Information Security Analysts.**

These positions offer a relatively high salary range that ranges from \$83K to \$116K per year (based on 20 years experience).



The educational requirements for entry-level jobs in the information technology field vary by employer. In general, you need an associate or bachelor degree in computer science, information systems management, or information technology to get hired. However, some employers may require a professional certification as well (for example: Certified Information Systems Security Professional).

You can get your associate's or bachelor's degree online through one of several accredited universities that offer distance learning programs such as Kaplan University or DeVry University's College of Technology Online Program. You can also pursue an online program from community colleges and for-profit schools like ITT Technical Institute—a leader in higher education since 1868! There are many opportunities for veterans starting a career as Information Technology professional.

**Companies that hire veterans:**

- Lockheed Martin, Northrop Grumman, Raytheon and other defense contractors.
- Tech giants like Amazon and Google that need to recruit new talent for their massive tech campuses.
- **Jobs available:** The most popular job titles are software developer/engineer (SDE), systems administrator (SA) and network engineer/administrator (NEA).

In order to get one of these positions you need at least five years' experience working with computers but don't have any experience with programming languages such as Java or C++.

You can also apply for jobs where you'll work on projects related directly with your military background—for example if you were an aircraft mechanic during service then there may be opportunities within aerospace engineering departments at companies like Boeing or Lockheed Martin where they're building new aircrafts!



**Companies looking for veterans starting career as IT professional are IBM, HPE, Veterans Employment Center, Cisco Systems Inc., Deloitte Digital LLC and many more respected companies across the country.**

**If you are a veteran who is looking to start their career as an IT professional in 2022, there are many companies that can help you. Companies like IBM, HPE, Veterans Employment Center and Cisco Systems Inc., among others, have been known to hire veterans with military experience. You can also search for employers using your state's Department of Labor or other resources available online such as LinkedIn or Indeed.com. Veterans should sign up with a recruiting firm that specializes in military talent placement. IT jobs are competitive, so you'll need to do well in your interview.**

**Military service gives veterans many of the skills needed to be successful in information technology. The skills, knowledge and experience you gain from military service can help you to be successful in information technology. For example, many veterans have been trained to handle stressful situations and work as part of a team. They also have a strong work ethic that can be applied to IT positions. Veterans starting a career as Information Technology professional 2022 have many different opportunities available.**

**Their educational requirements vary, so it's important to find the right school for you!**

**There are also many job types that would suit veterans with varying degrees and experience levels. The Bureau of Labor Statistics lists five top jobs according to their salary range, which includes Software Developers Applications, Computer Systems Analysts (CSAs), Network and Computer Systems Administrators (NCSA), Database Administrators (DBAs) and Information Security Analysts (ISAs). All of these positions require specific certifications but there are still plenty more options available if they don't match what you're looking for.**



**Vets Hired Direct  
Placement Service  
needs to fill 20  
Virtual Assistance  
positions within the  
next 90 days!**

**Veterans, Active Duty  
& Military Spouse  
encouraged to apply!**

**For immediate  
consideration, please  
email resume to:  
CEO@VetsHired.us**



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